

APPROVED APRIL 16, 2015

The regular meeting of the Douglas County Board of Commissioners was held on March 19, 2015 in the meeting room of the Tahoe Transportation Center, 169 Highway 50 East, Stateline, Nevada, beginning at 1:30 p.m.

COMMISSIONERS PRESENT: Doug N. Johnson, Chairman; Nancy McDermid, Vice Chairwoman; Barry Penzel, Commissioner and Steve Thaler, Commissioner.

COMMISSIONER ABSENT: Greg Lynn.

STAFF PRESENT: Doug Ritchie, Chief Civil Deputy District Attorney; Christine Vuletich, Assistant County Manager/CFO; John Erb, Civil Engineer III; Kathy Lewis, Clerk-Treasurer; Hope Sullivan, Planning Manager; Emery Papp, Senior Planner and Laure Penny, Clerk to the Board.

INVOCATION

The Invocation was led by Bedford Holmes of Zephyr Point Presbyterian.

PLEDGE OF ALLEGIANCE

Steve Thaler led the Pledge of Allegiance.

PUBLIC COMMENT (No Action)

Steve Teshara, Sustainable Community Advocates, wanted to thank the Commissioners for coming up to Tahoe for monthly meetings. He believes it's beneficial to the public.

Public comment closed.

APPROVAL OF AGENDA

For possible action. Approval of proposed agenda.

MOTION by Thaler/McDermid to approve the agenda; carried with Lynn absent.

APPROVAL OF PREVIOUS MINUTES

For possible action. Approval of the Board Minutes of February 19, 2015 – Work Session.

MOTION by McDermid/Thaler to approve the minutes of February 19, 2015 – Work Session as presented; carried with Lynn absent.

DOUGLAS COUNTY BOARD OF COMMISSIONERS
MEETING OF MARCH 19, 2015

For possible action. Approval of the Board Minutes of February 19, 2015 – Regular Meeting.

MOTION by McDermid/Thaler to approve the minutes of February 19, 2015 – Regular Meeting as presented; carried with Lynn absent.

CONSENT CALENDAR

MOTION by McDermid/Penzel to approve the Consent Calendar items 1a – 1i.

CLERK-TREASURER

1a. For possible action. Discussion to approve receipt and filing of the Cumulative Voucher Sheets for checks issued for the 02/13/2015 Payables, the 02/20/2015 Payroll, the 02/20/2015 Payables, the 02/23/2015 Payables, and the 02/27/2015 Payables. (Terry Lundergreen)

MOTION to approve;

FINANCE

1b. For possible action. Report on general ledger cash balances through February 25, 2015 per NRS 251.030. (Katherine Bradshaw)

1c. For possible action. Discussion on the Quarterly Financial Report for the second quarter, ended December 31, of Fiscal Year 2014-15.

MOTION to approve;

SHERIFF

1d. For possible action. Discussion on approval of a FY2015- 16 Grant application to the Nevada Office of Criminal Justice Assistance, in the amount of \$110,073, to be used for funding toward the Douglas County portion of the TRINET Narcotics Task Force. This is a currently funded position and budgeted item. (Sheriff Ronald P. Pierini)

MOTION to approve;

COMMUNITY SERVICES

1e. For possible action. Discussion on the approval of the Tahoe Basin Recreation and Tourism Plan. (Scott Morgan)

MOTION to approve;

SOCIAL SERVICES

1f. For possible action. Discussion to authorize Douglas County Social Services to transfer a stipend received from NV Energy, in the amount of \$1,060, to the

DOUGLAS COUNTY BOARD OF COMMISSIONERS
MEETING OF MARCH 19, 2015

Community Emergency Fund administered by the Partnership of Community Resources.

MOTION to authorize;

HUMAN RESOURCES

1g. For possible action. Discussion to approve the interlocal contract between the State of Nevada Deferred Compensation Program and Douglas County to allow eligible employees to continue to participate in the Federal Insurance Contribution Act (FICA) Alternative Deferred Compensation Program effective January 1, 2015. (Norma Santoyo)

MOTION to approve;

PUBLIC WORKS

1h. For possible action. Discussion to approve a funding request by the Tahoe Transportation District from the Lake Tahoe Air Quality Mitigation Funds for transportation and related project and service activities in the amount of \$80,000. (Carl Ruschmeyer)

MOTION to approve;

TECHNOLOGY SERVICES

1i. For possible action. Discussion on the approval of an amendment to the agreement between Pictometry International Corp. and Douglas County Emergency Management dated September 8, 2011, for the 2015 aerial photography flight at a cost of \$69,637.50 with funding available in the FY 2014-15 Budget. (Eric Schmidt)

MOTION to approve;

MOTION; carried with Lynn absent.

ADMINISTRATIVE AGENDA

CONSENT CALENDAR ITEMS PULLED FOR FURTHER DISCUSSION:

Any item(s) pulled from the Consent Calendar will be heard at this time.

COUNTY MANAGER

2. Presentation and update on the progress of the Tahoe Revitalization Economic Vitality project. (Mike Bradford)

DOUGLAS COUNTY BOARD OF COMMISSIONERS
MEETING OF MARCH 19, 2015

Mike Bradford, on behalf of the Economic Vitality Program, wanted to update the Commissioners on the current situation and then talk about where they are headed. He stated they spent time and money doing a Vision which went on to become the foundation for the Tahoe Regional Planning Agency's Regional Plan and then for the Douglas County Area Plan. This moved them forward to talking about project specific elements of the plan. They have been focused on the Hwy 50 Revitalization. This project is being supported primarily by the Tahoe Transportation District and is currently in environmental review. Concurrent with this project is the County Connectivity and Transportation plan. They recognize the County's transportation and highway needs go far beyond the Lake. He asked what is the transportation solution and how will it be funded? He believed the revitalization of Tahoe is the key to the future economy of Douglas County.

Mr. Bradford went on to say they have been working on a Feasibility Analysis for an element of the Vision which is a year round entertainment venue. It looks like this is something that is economically desirable. It will require some sort of tax increment funding. The STAR Board believes this is the course that should be taken. As they progress on the Feasibility Analysis they will continue to update the Commissioners and share the numbers when they are final. He stated projects are coming together faster than anticipated and they are worried about losing the tax increment that will be necessary to fund the bonding they need for the projects. He commented the revitalization in Tahoe is dynamic right now. A lot of money is being spent by the private sector to make things happen. He appreciates the support from Douglas County and the Commissioners.

This was a presentation only.

3. Presentation regarding an update on the process to secure passage of the Douglas County Conservation Bill. (Jacques & Dominique Etchegoyhen)

Dominique Etchegoyhen updated the Commissioners on the Federal Land Bill process also known as the Douglas County Conservation Bill of 2015. The Bill has been introduced in both Houses of Congress on February 12, 2015. It has bipartisan support and support in the Senate by Senators Heller and Reid. In the House of Representatives it got support from all Congress members in Nevada.

Mr. Etchegoyhen went to Washington, D.C. for the NACo. Conference and met with our congressional delegation and representatives. Now that the Bill has been introduced into Congress they had the opportunity to meet with the Natural Resource Committee staff in both Houses of Congress. They feel they continue to have strong bipartisan support and that Douglas County has done a great job of locally addressing these issues. Since the Legislation was introduced there has been a reinvigorated local interest. They have worked with the public to educate them and

DOUGLAS COUNTY BOARD OF COMMISSIONERS
MEETING OF MARCH 19, 2015

make them familiar with the components of the Legislation. Mr. Etchegoyhen went on to explain the primary component of this Legislation is the sale of specifically designated land located in Indian Hills. It is surrounded by commercial development and is a highly valuable piece of property. We could privatize this land for commercial use. The money would go into the Douglas County Special Account and be used specifically to implement Douglas County's Agricultural Implementation and Open Space Plan through the protection of Douglas County's flood plain. Also through this Bill Douglas County is transferring identified parcels of land that are owned by the Federal Government but surrounded by Bureau of Indian Affairs Land. These are important cultural sites for the Washoe Tribe that have been identified by the Washoe Tribe's Return of Aboriginal Lands document.

Mr. Etchegoyhen wanted to clarify an issue regarding the sale of BLM lands. As it stands without the passage of this act the BLM through its Regional Management Plan has the ability to sell lands that are identified for disposal. There are several thousand acres already identified for disposal in Douglas County and if the BLM chose it could sell those lands. What the Douglas County Bill does is it gives Douglas County joint control over those lands. The BOCC would have to approve any sale of those Federal lands. If the BOCC did approve the privatization and sale of those lands the money would go into the Douglas County Special Account to be used to mitigate the sale of lands by protecting other lands in Douglas County. However, if the BOCC decided the privatization of those lands was not in the County's best interest the County wouldn't have to jointly select those lands and the Secretary of the Interior could not move forward on the sale without the BOCC's approval. Another issue he would like to discuss is a number of parcels were identified as being good for future flood mitigation basins. The purpose was to be able to move a small amount of dirt on these parcels to create basins that would capture, store and safely release the water so we could prevent downstream damage and destruction. Even though these parcels have been identified for flood mitigation purpose they can be used for any public purpose. The ownership would transfer to Douglas County but BLM would maintain an interest if Douglas County uses those parcels for anything other than a public interest. They are continuing to move forward, trying to push this Bill through Congress. They are looking forward to Committee hearings and ultimately passage through both Houses of Congress and a signature by the President so this will become public law.

Chairman Johnson thanked Dominique Etchegoyhen for the great presentation.

Commissioner Penzel asked if there was money in the Bill for construction of flood mitigation. Mr. Etchegoyhen responded the parcels do not come with flood control dollars. However, Douglas County through the sale of the other parcels of land will obtain the use of the funding that is generated through the private sales of those parcels. Plus they have followed the precedent that was set in the Southern Nevada

DOUGLAS COUNTY BOARD OF COMMISSIONERS
MEETING OF MARCH 19, 2015

Land Management Act whereby 10% of the proceeds will come back to Douglas County for implementation of the Douglas County Agricultural Open Space Plan. We believe those dollars can be used specifically for the management of these parcels that we would be getting for flood mitigation. Commissioner Penzel commented but not for construction. Mr. Etchegoyhen responded that is correct.

Commissioner Penzel asked if a person wanted to put an agricultural easement on their property how would that happen. Mr. Etchegoyhen responded the Bill sets up the framework but it definitely doesn't address the implementation. If we look at how the Southern Nevada Public Land Management Act is implemented it would look something like this: we would have landowners, on a willing basis only, request to apply for the acquisition of conservation easement on their property. They could apply to the County for the use of these funds on their own or work with a representative or with an entity. Ultimately we will have to create an implementation whereby we are looking at the goals and policies set forth in our Open Space and Agricultural Implementation Plan to set prioritization. A committee will need to be set up to choose the properties that best meet Douglas County's objectives. The properties will be ranked and allocated the funds that the County acquires through the sale of lands. Commissioner Penzel asked if the fees for a representative would be paid out of the funds allocated for that piece of land. Mr. Etchegoyhen responded the fees would be paid for by the individual requesting the easement.

Commissioner Thaler wanted to know if Mr. Etchegoyhen knew when the hearings were scheduled. Mr. Etchegoyhen responded no updates on the timing but probably after March.

This was a presentation only.

HUMAN RESOURCES

4. For possible action. Discussion and possible action to accept the Douglas County Classification and Compensation Study and direct staff to develop an implementation strategy. (Wendy Lang)

Norma Santoyo, Human Resources Manager, presented the Classification & Compensation Study that was performed.

Ms. Santoyo started with the the Compensation Study. Pontifex Consulting Group was hired to conduct an independent study of all the positions within the County and the Towns of Minden, Gardnerville and Genoa to ensure that job descriptions were a true representation of the actual job that was being done by the employees. Every employee had to complete a Position Questionnaire which outlined all their job responsibilities and duties. Pontifex included recommendations on a classification

DOUGLAS COUNTY BOARD OF COMMISSIONERS
MEETING OF MARCH 19, 2015

structure which is outlined in the report. Once the consultant had a true representation of the jobs in Douglas County he then went out to the labor market. Leadership as well as the Associations were instrumental in picking what that labor market was. Ms. Santoyo listed all the cities and counties used in the study. She stated the consultants went out and analyzed the labor market data specifically for salaries and also benefits to include medical coverage as well as other incentives. Ms. Santoyo wanted to point out this was not an efficiency study; a cost cutting study or a staffing study. They were looking specifically at the job responsibilities and what those jobs are paid out in the labor market.

Ms. Santoyo gave a summary of the Classification system. She stated they do have job descriptions that have been suggested but will not be implemented until an implementation strategy is developed. In addition to the Classification structure and recommendations each department had an opportunity to ensure there were career ladders in place to give entry level employees an opportunity to grow within the department.

Ms. Santoyo wanted to make sure everybody understood what our labor market was and that there are some positions where the labor market might be more specific. As a whole they looked at the local Northern Nevada market as our competitor.

Ms. Santoyo went on to discuss the overall report. The report states Douglas County on average is within the market. Compensation is considered competitive when it is within plus/minus 10% of the average pay practices of other comparable organizations. Douglas County falls a little under 4% of the midpoint salary range compared to the local public sector and 7% under the private sector.

Ms. Santoyo stated it is recommended to do a study every 2 years to make sure all the positions are being compensated for the work they are doing. The report makes some recommendations on how to keep the system fresh and current. It also gives some ideas and recommendations on how to monitor the market to ensure that market data is current. One of the things asked of the consultants was to make sure this was fiscally sustainable. The next step is to accept the data and develop an implementation strategy.

Chairman Johnson stated the direction for today is for strategy on development of implementation. Ms. Santoyo stated any direction and guidance the Board could provide so they could go back and develop a strategy would be helpful. They haven't really had a chance to drill down on all the data.

Commissioner Penzel believes there are two components that need to be added and they need to be tied to some kind of metric system where we measure what performance is for each of those positions which have been identified. Ms. Santoyo

DOUGLAS COUNTY BOARD OF COMMISSIONERS
MEETING OF MARCH 19, 2015

responded we do have a very comprehensive performance management system that rates employees based on their performance. Christine Vuletich, Assistant County Manager/CFO, commented the County does have a performance evaluation system. This study is to get the jobs classified correctly and compare them to the market. Commissioner Penzel stated he understand the performance evaluation system. What he is talking about is when you go to hire somebody and you are trying to figure out what salary range to hire them what are the metrics for figuring that out. There ought to be some way to quantify why you are doing what you're doing. And he thinks there needs to be a health component to this also. Does the County have a requirement that the employees maintain some sort of physical condition and if so, are we enforcing it?

Ms. Santoyo commented what would be helpful is to get a total compensation philosophy from the Board.

Vice Chairwoman McDermid suggested coming up with some options in conjunction with all the staff and all the employees that are sustainable and in line with the recommendations in the study.

Ms. Santoyo commented they are currently negotiating with three unions and this is data they can use at the negotiating table.

Chairman Johnson commented the compensation philosophy is what brought this forward in the first place. He believes the Board wants the County to be at or above the surrounding areas so the County doesn't lose good employees. He asked Ms. Santoyo if she was looking for reassurance that the philosophy hadn't changed. Ms. Santoyo responded yes that's correct. She directed the Board to the report and stated even though the County as a whole on average is within market there are about 20 to 25 positions that are significantly below market. It's important to note that about 5 of these positions have been filled in the last couple of years and the County had to bring them up to market level.

Chairman Johnson wanted to clarify what Commissioner Penzel had been asking. Commissioner Penzel was looking for some clarification on what the County's policy is with future new hires because recently the County has brought in some new hires at the higher end because that was the going market.

Vice Chairwoman McDermid referred everybody to page 6 of the report. She believes it talks about things the Board has already identified. We want to be the employer of choice and not have other cities or counties recruit our employees.

Commissioner Thaler wanted to know if there was a percentage between the bottom salary and the top salary within a range. Ms. Santoyo responded they have not

DOUGLAS COUNTY BOARD OF COMMISSIONERS
MEETING OF MARCH 19, 2015

received an actual proposal of pay ranges for each job classification grouping. That is next. She also stated that Vice Chairwoman McDermid had answered her question that the philosophy has not changed. And they will follow those guidelines in an implementation strategy if that's what the Board directs them to do.

Chairman Johnson commented the streamline process was part of the Board's direction. The Board wanted to reduce the number of grades and make it easier to look at. This is not for new hires this is a policy for current employees so they feel adequately compensated for their position.

Commissioner Thaler wanted to know how we were going to implement the positions that are 10 to 20% under the market. Ms. Santoyo stated she had highlighted the mid-point market data positions that were 10% or more below the market. Most of them are non-represented positions.

Doug Ritchie, Chief Civil Deputy District Attorney, stated he hopes the Board understands they are looking for a philosophy, a structure. If an employee is at 20% below market then there needs to be a plan and based on financial ability move that employee into the plan. When talking about priorities the County needs to decide how much money they want going towards "fixing" the employees that are within the 20% below market category. He commented the Board should think about recruiting and retaining employees also. Mr. Ritchie also pointed out there is a percentage rate from the mid-point range to the top range. He suggested the Board giving some direction on how big the range should be between being hired and topping out in a range.

Chairman Johnson commented they were getting too specific for this item at this time. Job classifications were difficult to come up with because a similar position in another city or county might not be as similar as we had thought. He would like to keep the policies as general as possible at this point.

Commissioner Penzel agreed with Chairman Johnson they were getting too specific. He believes they need to look at the components overall. He also believes there needs to be tracks. He explained that "tracks" would help an employee achieve their goals of becoming a manager, department head or whatever that employee's goals were. He commented he would much rather hire from within and the County has not done that in the recent past. He believes we should have a way of evaluating people to make sure they haven't gotten stale in their jobs. Commissioner Penzel stated he is looking for an overall strategy that includes all the employees and their desires. It's not just about money, it's about a career.

Chairman Johnson commented they have had a lot of discussions to get where they are right now and it was never all about the money. One comment that was made was you live in Douglas County and that's worth something. He also doesn't think as

DOUGLAS COUNTY BOARD OF COMMISSIONERS
MEETING OF MARCH 19, 2015

many people like hiring from within as originally thought. He suggested giving Ms. Santoyo direction on how to proceed and if there are any changes to bring them up now.

Commissioner Thaler stated the County's employees are its biggest asset. He believes some of the issues will get figured out during the next phase. The County needs to move forward in a positive way. We need to be a step ahead to retain the good employees we have now.

Vice Chairwoman McDermid agrees the study has been long overdue. The Board wanted to have the data so they could come up with a plan. She believes the key questions are for the employees, what do they see as a result of the study. It's going to take several steps, that's the implementation of these recommendations and what are the means to achieve what we want.

Ms. Vuletich commented we now have the data. We are in negotiations with the unions, developing a budget and looking long term. All that will come together in developing some recommendations for implementation steps. Ms. Santoyo stated looking back on some of the positions, the recruitment efforts and what they have had to do to retain, all those things can be taken into account when building an implementation plan.

Chairman Johnson commented this give us back up for the strategy and philosophy to the people that are paying our salaries.

PUBLIC COMMENT

Shawnyne Garren, DCA President, commented they noticed as an association the report still doesn't tell us what's going to happen. They are doing their best to ease the employees concerns and relay any information they receive to the employees. They'd like to know when the next phase is, when the employees should anticipate some numbers. She also commented one of the issues she's having is trying to understand the new classifications. What happens when you bring in a new hire at a salary higher or equal to a current employee? She directed the Board to pages 18, 25 and 32 of the study. These pages provide the minimum, mid-point and maximum rates. As an example: two positions, Civil Engineer and Computer Network Technician. These are two positions among many that have different levels. The numbers in the study are based on the higher level positions. If you rework the numbers based on the lower position then the positions are all below the market labor.

Bobbie Williams, Court Administrator speaking on behalf of the Judiciary, commented they are part of the County's study. However the National Center did the

DOUGLAS COUNTY BOARD OF COMMISSIONERS
MEETING OF MARCH 19, 2015

salary study for the Courts. There were two pages submitted to the Board from that study. They have an entire packet that is an Executive Summary on the compensation study that was performed. They wanted to make sure the Board had the entire study. It includes information on how the Court's study was conducted.

Wendy Garrison, representing China Springs Youth Camp, doesn't feel we are at the point to develop an implementation strategy. One of the issues she had after looking through the study is the Camp is a unique entity and there isn't a comparable facility in any of the jurisdictions used for the study. The employees in the past have been compared to jail personnel because they house inmates. Under Federal Statutes the Camp is a public institution receiving public money. To say the Camp is comparable to anything locally is wrong. She'd like to recommend the Camp be allowed to do its own study and present that to Human Resources and the Board. Additionally, there is very little information on the Camp employees in the current study.

Mike Avila, DCA Secretary, commented most employees in Douglas County are not just looking to make a dollar; they are there to provide a service to the people in our community and other County employees. The employees do understand there is a financial responsibility and understood that when we agreed to the pay cuts. There are many County employees who love their jobs and would like to stay but money makes the world sing.

Public comment closed.

Chairman Johnson commented this shows the many variables the Board works with. He doesn't think anything has changed as far as the Board's direction. We need to recognize everybody is not the same. We might need to reallocate an employee within their position and/or reclassify their position. This wasn't a study to figure out how to raise everybody up and give them a future of knowing all their pay will go up on a drastic scale. This study was to make sure the County is being comparable, fair and a little above the surrounding areas.

Vice Chairwoman McDermid agreed with everything Chairman Johnson said. She suggested maybe looking at China Springs in a different way be part of the implementation plan. The study was not done with the intent to reduce salaries; we were looking so the County can be fair. We needed data to know what we can do but it has to be within the County's fiscal constraints. She believes Ms. Santoyo has her direction.

Commissioner Thaler stated he'd like to have some sort of timeline to accomplish the implementation strategy. He doesn't see how you can finalize negotiations and a budget without having this completed. Ms. Santoyo responded they have collective bargaining and budget going on right now so it's hard to schedule a meeting with the

DOUGLAS COUNTY BOARD OF COMMISSIONERS
MEETING OF MARCH 19, 2015

individuals needed to complete the implementation strategy. Ms. Vuletich also responded all the budgets have been compiled for the tentative budget so what the goal is is to bring to the Board a balanced budget with an amount we see as sustainable and then go from there. There is a certain amount of money that will be available and there has been no decision on how it will be divided up or allocated. That process will occur as they meet with the labor groups and go through the process of implementation.

MOTION by McDermid/Penzel to accept the Douglas County Classification and Compensation Study and direct staff to develop an implementation strategy based on all the discussions and comments today; carried with Lynn absent.

PUBLIC WORKS

5. For possible action. Discussion to jointly approve the Douglas County 5-Year Transportation Plan to be included in the FY 2015-16 Capital Improvement Plan Budget. (Jon Erb)

Jon Erb, Civil Engineer III, stated he was there to recommend approval of the Douglas County 5 Year Transportation Plan and have it included in the 2015/16 Capital Improvement Plan budget. The 5 Year Transportation Plan was developed according to the policy set forth by the Board in 1995. The Plan was presented to the Regional Transportation Commission for approval and was approved.

Commissioner Penzel commented he is very heartened by the Plan Mr. Erb and the RTC Board developed and believes it's a leap ahead of what they had in the past. He liked the way Mr. Erb explained why some things aren't getting done which they have not had in the plan before. He went on to discuss the Bypass. He stated the Bypass is also in the Master Plan but part of the problem in trying to get this implemented is it needs an EIS (Environmental Impact Statement). BLM is working on an EIS but would like something in writing saying this is Douglas County's Bypass. Commissioner Penzel commented that Colleen Sievers, RMP Project Manager for BLM, had commented she would accept an amended statement on the RMP (Resource Management Plan). Then she would start a portion of the EIS with BLM money. Mr. Erb responded he has an email and a call in to the Planning Director at NDOT to determine all the different processes and procedures they need follow to start a NEPA (National Environmental Policy Act) document for whatever solution we do come up with for an Alternative 395 route.

Commissioner Penzel commented the advantage to getting it in now is BLM would start working on it. Mr. Erb thanked Commissioner Penzel for his efforts.

DOUGLAS COUNTY BOARD OF COMMISSIONERS
MEETING OF MARCH 19, 2015

Chairman Johnson stated all comments needed to be in to Ms. Sievers by April 27, 2015.

PUBLIC COMMENT

Steve Teshara, Chair of the South Shore Transportation Management Association, thanked the Commissioners for allowing them to be involved in the annual updates. He described the process they go through; they talk to people at the monthly meetings, they reach out to their network in the community, they solicit input and provide the input via letter and testimony at the RTC. He thanked Mr. Erb for a thorough job. One of the things they uncovered in their outreach to the community was a letter from the residents; both schools and other institution on Warrior Way stating their concerns about the ingress/egress there.

Public comment closed.

MOTION by McDermid/Thaler to approve the Douglas County 5-Year Transportation Plan; carried with Lynn absent.

COMMUNITY DEVELOPMENT

6. For possible action: Discussion on Land Division Application (LDA) 15-001 for Eric and Victoria Frahm, to amend the map of Summit Village by splitting lot No. 466, located at 741 Gary Lane, and creating two new residential lots (466A and 466B) in the Residential, R-082 zoning district in the Tahoe Basin/Upper Kingsbury Area (APN: 1319-19-212-078). The Board of Commissioners may approve, approve with conditions, or deny the project based on the required findings. Emery Papp

Emery Papp, Senior Planner, stated the subject lot has an existing duplex on it and the applicant is proposing to remap the parcel that the duplex is located on along the common wall of the two units. Both units have utilities and are on separate meters. A change in occupancy would require a Firewall separation per the Building Official. The Building Official has already verified that the Firewall separation is adequate. Previously in the staff report it was noted the applicant must obtain necessary permits from the TRPA. Mr. Emery verified the applicant has an application submitted with TRPA that was approved in 2007. There is also a condition of approval that the applicant get some sort of authorization from the Summit Village HOA. The project meets all 17 Findings and the project was properly noticed. They did receive one comment from a neighbor who is concerned about construction on the property. Mr. Emery responded there will be no construction associated with this proposal.

DOUGLAS COUNTY BOARD OF COMMISSIONERS
MEETING OF MARCH 19, 2015

No public comment.

MOTION by McDermid/Penzel to approve Land Division Application 15-001 amended final subdivision map based upon the ability to make the required findings as outlined in the staff report and subject to the conditions identified in the staff report; carried with Lynn absent.

COUNTY MANAGER

7. For possible action. Discussion and direction to staff regarding legislation or legislative issues proposed by legislators or by other entities permitted by the Nevada State Legislature to submit bill draft requests, or such legislative issues that may impact Douglas County as may be deemed by the Board of County Commissioners.

No public comment.

Vice Chairwoman McDermid stated they had their Western Coalition of the Four Counties meeting last Friday and they got an update from Mary Walker. Vice Chairwoman McDermid will be testifying on AB 249.

Commissioner Penzel commented on SB 252 - Governor's Tax Bill. This Bill was debated at NNDA and the Executive Director wanted the Board to direct him to support the passage of the Bill. The Bill provides for Graduated Business License taxes. Commissioner Penzel voted no because he hadn't spoken with the BOCC on it. He suspects this is a Bill that sometime in the future they will need to make a statement. Commissioner Penzel spoke with Supervisor Bonkowski, from Carson City and Supervisor Bonkowski thinks it will affect the State. Commissioner Penzel believes Carson City will remain neutral on this Bill. The reason behind NNDA supporting the bill is they were worried they'd lose some importance with the Governor if they didn't. The business entities within NNDA were not for it but the Margins Tax was even worse and the Modified Business Tax was worse than that. The Business License Tax is graduated by industry and the size of the business and can go for as little as .9% to as much as \$4 million.

Commissioner Penzel went on to say at NTCD they discussed a Bill that limits conservation districts. In the past monies that came in for conservation districts were divided evenly among the districts. This Bill would take away the even division clause. The Douglas County Conservation District was not aware of this.

Vice Chairwoman McDermid commented what this Bill does is it takes away the even division of money but allows the district to apply for more money than it was being allocate originally.

DOUGLAS COUNTY BOARD OF COMMISSIONERS
MEETING OF MARCH 19, 2015

Chairman Johnson commented to Commissioner Penzel to run any Bills by the County Manager and he can vet them. He told Commissioner Penzel he did the correct thing when he voted no on a Bill because he had not been able to talk to the Board first.

Commissioner Thaler stated in the next couple of weeks people will get a better understanding of what is going on because the Governor's budget is due. And if it doesn't pass they will be going back to the drawing board.

Chairman Johnson wanted to let the Board know they will be discussing the following Bills at the next NACo meeting: AB 182, AB 217 AB 249, AB 271, AB 280, AB 283, SB 158 and SB 168. All these bills are about collective bargaining.

8. Reports/updates from County Commission members concerning the various boards and/or commissions that they may be a member of or a liaison to or meetings/functions they have attended. These boards/commissions/meetings include but are not limited to the: Nevada Association of Counties; Carson Water Subconservancy District; Lake Tahoe Visitors Authority; Tahoe Regional Planning Agency; Law Library; NevadaWorks; Carson Valley Chamber of Commerce, Carson Valley Visitors Authority; Tahoe Douglas Visitors Authority; Lake Tahoe South Shore Chamber of Commerce; Western Nevada Development District; Regional Transportation Commission; Nevada Tahoe Conservation District; Nevada V & T Railroad Commission; Joint Powers/Waste Management; Tahoe Transportation District, and the Debt Management Commission. There will be no discussion or action taken on these reports/updates.

Vice Chairwoman McDermid commented TRPA meets next Wednesday and Thursday. On Thursday the TRPA will be certifying the Heavenly Epic Discovery summer program. She believes this will be critically important for South Shore.

Commissioner Penzel stated he spoke with a representative from the Tribe about where the Tribe is on the building of the casino. The Tribe is intent on getting it done quickly.

Commissioner Thaler commented at the Chamber luncheon Bobbi Thompson, Airport Manager, did a great presentation about the Thunderbirds. He's been encouraging her to keep the BOCC in the loop regarding the air show.

CLOSING PUBLIC COMMENT

No public comment.

MOTION by Johnson/Thaler to adjourn the meeting; carried unanimously.

DOUGLAS COUNTY BOARD OF COMMISSIONERS
MEETING OF MARCH 19, 2015

There being no further business to come before the Board, the meeting adjourned at 3:30 p.m.

Respectfully submitted:

Doug N. Johnson, Chairman
Douglas County Board of Commissioners

ATTEST:

Kathy Lewis, Clerk-Treasurer